

2007 Annual Report



Louisville
Urban League

*Empowering People.
Changing Lives.*

IMPACT

The Louisville Urban League served thousands of individuals during fiscal year July 2006 - June 2007 through direct services and extended collaborations providing families throughout the community with opportunities to achieve economic stability. The \$2 million of support received from government, businesses, and individuals resulted in an estimated \$21 million impact, which is more than a ten fold return.

MISSION

As an active partner, leader and catalyst we will assist African Americans, other minority groups and the disadvantaged attain social and economic equality and stability through direct services and advocacy.

HISTORY

Since 1921, the Louisville Urban League has assisted disadvantaged people attain social and economic stability and prosperity. Founded by a group of African Americans who were committed to providing positive roll models and academic assistance for area youth. The Louisville Urban League has grown to an agency that addresses the needs of families through workforce development, homeownership and housing counseling, and youth development.

For a complete history of the Louisville Urban League visit: www.lul.org.



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MESSAGE FROM THE CHAIRMAN AND PRESIDENT

What a year! This past year the Louisville Urban League reached new heights in services, contributions, and positive impact on our great city of Louisville, KY. We feel rewarded to know that we are making positive changes in the lives of people we touch. This past year we touch more than 13,000 persons.

We accomplish our mission of social and economic change because people and businesses support the Louisville Urban League with their contributions. We are excited that the \$2 million of support received this past year resulted in an estimated \$21 million impact, representing more than a ten fold return.

This is evidenced by our Center for Workforce Development aiding over 348 people in obtaining employment earning an estimated \$8.2 million in taxable salaries.

Our Housing Services programs helped 51 people obtain the "American Dream" of homeownership resulting in an impact of over \$4.64 million of new mortgage investment. We helped 81 families save their homes from the ever increasing national crisis of home foreclosure with a value over \$6.89 million and through our credit smart program we helped hundreds to increase their credit scores and credit worthiness.

Our Youth Development and Education programs are preparing young people to become leaders of tomorrow. The League's Rising Fifth Graders, Street Academy, and Supplemental Education Services (No Child Left Behind) programs helped 132 youth improve their reading skills. The Urban Youth Golf Program supported by PGA of America and in collaboration with The First Tee of Louisville, significantly improved the lives of 130 young people. Over 327 young persons engaged in after school programs and leadership activities and graduated to the next grade level.

We are committed to being an agency of change and transformation. As you read through this report, you will see transformations in the lives of people we serve. You will see that people who entered our doors seeking refuge from past mistakes and lack of opportunity walked out inspired, hopeful, and changed.

That sense of hope and possibility is what makes this organization tick every day. When you see the results and the number of lives changed, you know that your support is making a real difference. Our commitment of equality and opportunity for all defines everything we do.

Thank you for supporting the Louisville Urban League.



T. Kennedy Helm III
Chairman of the Board



Ben Richmond
President & CEO

CENTER FOR WORKFORCE DEVELOPMENT SERVICES

Goal I: Economically Stable Families



Workforce Development

The League's Center for Workforce Development (CWD) provides economic empowerment services through job skills training, employment search assistance, job placement, and community career fairs. Over the past year CWD served 7,189 individuals with experiences ranging from entry level to seasoned professionals.

Our team of highly skilled career development professionals assists clients with overcoming potential employment barriers. Two specific programs are Making It Work and the Urban Youth Empowerment Program (UYEP). Both programs work with adjudicated people, with UYEP's targeted age group being young adults between the ages of 18-21. This year, we assisted 108 clients with getting their criminal records expunged reducing their barrier to job placement.

Local businesses look to CWD to recruit, screen, and refer a diverse group of qualified candidates to meet their company's workforce needs.

CWD RESULTS

Job Search Assistance

- 6,001 Individuals accessed job search resources

Skills Training

- 1,369 Individuals received job-readiness and life-skills training
- 2,259 Individuals prepared resumes

Job Referrals & Placement

- 375 Counselor assisted individuals were referred for employment
- 348 (92%) of referrals filled full time and/or part time positions
- Earnings between \$15,437 - \$23,452 annually on average
- \$8.2 million impact to local economy (based on estimated projection of total annual salaries earned)

Employer Service

- 98% Employer satisfaction rating
- Over 1,100 job opportunities were posted with CWD

Louisville Career Expo

Career Expos and Job Fairs

Held each March, the Louisville Urban League Annual Louisville Career Expo is one of the region's top events that connect job seekers with potential employers. This year's expo attracted over 1,300 attendees and 102 exhibitors.

Community Career Expo Jeffersonstown

The Career Expo Jeffersonstown, held each June, attracted 550 job seekers.

Urban Youth Empowerment Program (UYEP)

CWD launched the Urban Youth Empowerment Program (UYEP) as a comprehensive, workforce development initiative designed to connect "high-risk," out-of-school and adjudicated 18-21 year old young adults to success, through education, training and employment. The program provides young adults with computer skills training, academic skills enhancement in preparation for GED, life skills training, work experience, mentoring and employment placement. During its initial year, UYEP helped 62 youth resulting in 6 GEDs obtained, 31 engaged in work experience, 14 placed into employment, and 4 entering college or trade schools.

Business Opportunity and Workforce Development (BOWD)

The Kentucky Department of Transportation contracted CWD to provide pre-employment skills training for adults pursuing careers in the highway construction and transportation industry. Candidates selected for the BOWD initiative receive 240 hours of instruction in areas such as team building, cultural diversity, interviewing skills, highway work zone safety, and roadway construction fundamentals. This program provides essential soft skills training to help prepare the future workforce of the highway construction and transportation industry.

HOUSING SERVICES & NEIGHBORHOOD REVITALIZATION

The League's Housing Services and Neighborhood Revitalization Center continues providing assistance to families in need of better housing while combating housing inequities for low to moderate income households. Our comprehensive housing counseling services equip families with knowledge and support necessary to address their housing needs, improve their financial situation and avoid experiencing the crisis of mortgage foreclosure. Our clients gain the financial literacy and knowledge necessary to obtain and maintain safe, clean, stable and affordable housing.

Our certified housing specialists provide counseling in the following areas:

Rental Readiness prepares perspective renters by helping them gain access to conventional rental markets. Certified personnel teach tenancy basics and assist in establishing strong rental records.

Budget and Credit Counseling helps families with financial planning and budgeting techniques for each household. Counselors work with clients to understand and improve credit scores. Improving credit ratings eliminates a major barrier to finding suitable housing and getting better mortgage rates.

Home Ownership Training (H.O.T.) offers comprehensive education and counseling to prepare families who want to purchase a home. Courses focus on real estate contracts, home inspections, home maintenance, home insurance and utilizing residential loan applications.

Home Equity Conversion Mortgage Counseling assists senior citizens and their families in converting accumulated mortgage equity into cash. This service may be valuable to clients who live on low or fixed incomes and those who are in need of extensive property repair.

Mortgage Default/Delinquency Counseling is available to home owners who have become delinquent on their mortgage. Counselors assess the financial situation of their client and then work with the client and mortgage holders to establish repayment plans that may prevent foreclosure.

RESULTS

Total receiving services	1977
Budget & Credit	251
Improved Credit Scores	174
Rental Counseling	428
Referred to landlords	162
Home Ownership Training	149
Purchased Homes	51
Mortgage Investment	\$4.64 million
Mortgage Default Counseling	174
Delinquencies Resolved	81
Value of homes saved from foreclosure	\$6.89 million



GREATER LOUISVILLE HOME OWNERSHIP EXPO

The Greater Louisville Home Ownership Expo is a one stop marketplace for people wanting to become homeowners. The expo is aimed at potential home owners in all price ranges with the purpose of raising awareness of homeownership opportunities, identifying potential first time homebuyers, and increasing the level of home ownership throughout the metro area. The expo is also an opportunity for current home owners to get information about refinancing their mortgages and other services available, such as remodeling, landscaping, home maintenance and foreclosure prevention.

2007 Homeownership Expo Results

- 43 exhibitors
- 400 in attendance
- 225 Received free credit reports
- 260 Attended workshops



YOUTH DEVELOPMENT & EDUCATION

Goal II: Successful School-aged Youth

Youth Development & Education

The League provides children from across the metro area with services and support to help them achieve at high levels academically, personally and socially.

NULITES (National Urban League Incentives to Excel and Succeed) is the umbrella initiative under which the League's youth programs fall with the purpose of each being to enhance leadership development and academic success.

The Leaders Program focuses on leadership development program for middle and high school youth. It offers tutoring assistance, life skills training, mentoring, cultural activities, career goal setting, and community service programming. The program assists participants with improving their grades and graduating to the next grade. National studies show that youth who attend after school programs regularly are more successful at school, home and in their communities.



The Rising 5th Graders Reading Program is dedicated to improving the reading skills of elementary students. This year **39** youth were provided with 140 hours of direct instruction to help improve their reading skills.

The Street Academy provides academic enrichment, behavioral modification and cultural development for African American boys in grades 4-6. This year **29** students participated with **100%** advancing to the next grade level.

Leading II Reading is a state-approved No Child Left Behind, Supplemental Educational Services program which served **64** JCPS students this past year by enabling them to read at the appropriate grade level.



The Urban Youth Golf Program (UYGP) is a PGA funded after school program aimed at middle and high school students. The program teaches technical and mental skills used in playing golf while promoting self-esteem, confidence and educational achievement in young people from diverse neighborhoods and backgrounds. Participants meet twice weekly for golf instruction provided by PGA professionals. This year UYGP served 130 youth in grades 5-12, who maintain at least a 2.0 grade point average, a positive attitude, and school attendance is at least 80%.

The **George "G.G." Johnson Golf Scramble** is held each June to raise money for the UYGP Scholarship Fund. This year more than **70** adult golfers partnered with **29** of the programs youth golfers in the scramble. Youth who participate in the year long golf education program may qualify for scholarship assistance after completing their high school education.

The **2007 Education Summit** engaged over 100 business, community and educational leaders in a day of dialogue regarding community expectations of the newly hired Jefferson County Public Schools Superintendent. The result is a 13-point set of recommendations that was formally presented to the new JCPS Superintendent and Board of Education.

The **2006 "Doing the Right Thing" Youth Expo** partnered with Unityfest, and "Love Louisville" at Slugger Field to produce "BIG IMPACT DAY", a spectacular day of community celebration and youth recognition. Over 300 community youth from service organizations throughout the metro area were honored for their achievements and talents. Over 2,000 were in attendance.



RESULTS

Youth Support

- **327** School age youth received academic, social and emotional support, with all advancing to their next grade level
- Reading Programs
 - **132** Elementary youth improved reading skills
- Leadership Development
 - **98** Youth improved leadership skills
- Golf Programs
 - **130** Youth learned to play golf
- Career Development
 - **29** Youth toured local colleges and businesses
- Cultural Awareness
 - **129** Youth increased their awareness and appreciation for Louisville's diverse cultures
- Academic Achievement
 - **62** Youth advanced to High School
 - **15** Youth graduated High School
 - **11** Youth started college
 - **6** Youth earned scholarships valued at **\$83,000**

COMMUNITY PARTNERSHIPS AND EVENTS

Community Winterhelp

The Louisville Urban League is the financial manager for Community Winterhelp Inc. which provides utility assistance to low income families during the winter months. Services are provided through contracts with 18 area ministries in Jefferson County and 3 Community Action Agencies in out lying counties. Funds for Community Winterhelp, Inc. come from the contributions of LG&E customers and are matched by LG&E. Assistance is provided from January through April each year.

Funds distributed	\$225,466
Average assistance provided	\$170.42
Families assisted	1,323

VITA (Volunteer Income Tax Assistance)

The VITA Program is a partnership between NABA (National Association of Black Accountants), the Guild, Louisville Asset Building Coalition, and the League to provide Free Electronic Filing of Federal and State Income Tax.

Tax returns filed: 957 (84% increase over 2006)

\$15,234,005 Adjusted Gross Income Total
\$490,316 Earned Income Credit Total
\$1,076,607 Federal Refunds Issued

Estimated tax preparation fees savings by VITA services: \$57,420

(Based on average filing fees of \$60 each charged by Tax Preparation firms)



Fifth Third Bank Presents Diversity Soiree 2007

The Louisville Urban League had a grand finale celebration of 85 years of service at its Annual Diversity Soiree. The theme was "A Night at the Savoy." Upon entering the Galt House East Grand Ballroom, guests were escorted down the red carpet to a Savoy themed reception area. Party goers mingled over cocktails while listening to the smooth sounds of music popular during the 1920's. Entertainment was provided by the Jerry Tolson Orchestra.

Following the reception each guest entered the supper club décor of the Louisville Urban League's Night at the Savoy. Live musical renditions of Savoy All-Stars Billie Holiday and Duke Ellington entertained guests during a four course dinner prepared by the Galt House's award winning culinary staff.

The Arthur M. Walters Champion of Diversity Award 2007 recipient was Louisville Metro Mayor Jerry Abramson. Mayor Abramson was recognized for his commitment to diversity throughout Louisville Metro. Scholarships were awarded by the Louisville Urban League Guild and the Kentucky Minority Scholarship Fund, sponsored by Senator and Mrs. Gerald Neal.

After dinner, guests joined in on the dance floor to sing "Happy Birthday" in celebration of the League's 85 years. Following the birthday tribute, guests hopped to their feet to show their best Charleston and Lindy Hop dance moves.

The Louisville Urban League's Diversity Soiree Gala brings people from across the community together to celebrate diversity. The Diversity Soiree is the Louisville Urban League's annual fundraising gala. Proceeds benefit programs and services of the Louisville Urban League.



PARTNERS & COLLABORATORS

Bates Community Development Corporation
 Better Business Bureau
 Big Brothers/Big Sisters of Kentuckiana
 Black Male Commission on Families and Youth
 C.A.R.E., Kentucky
 Canaan Community Development Corporation
 Career Opportunities Unlimited
 Career Resources, Inc.
 Caritas Health Services
 Center for Excellence in Education
 Center for Women & Families
 Chestnut Street YMCA
 Churchill Downs
 City of New Albany, IN
 Coalition for the Homeless
 Coke Memorial/HOPE Community Development
 Community Action Agency of Southern Indiana
 Community Partnership for the Protection of Children
 Department of Corrections
 Dismas Charities, Inc.
 Every 1 Reads
 Family & Children First, Inc.
 Family Life Center, Inc.
 Fannie Mae Kentucky Partnership
 Federal Reserve Bank of St. Louis
 Freddie Mac Corporation
 Frisch's Restaurant
 General Electric
 Goodwill Industries
 Greater Friendship Baptist Church
 Greater Louisville Inc.
 Greater Salem Missionary Baptist Church
 Green Street Baptist Church
 Habitat for Humanity, Louisville
 Hill Street Baptist Church
 Home Builders Association of Louisville
 Home of the Innocents
 Housing Authority of Jeffersonville, Indiana
 Humana Military
 Insight Communications
 Irvin's Transition Agency, Inc.
 Jefferson County Public Schools
 Jefferson Community & Technical College
 Jewish Family & Vocational Services
 Job News
 Kentucky Commission on Human Rights
 Kentucky Department of Education
 Legal Aid Society
 Lincoln Foundation
 Louisville Asset Building Coalition
 Louisville Bats
 Louisville Central Community Centers
 Louisville Community Initiative
 Louisville Education and Employment Partnership
 Louisville Metro Community Action Partnership
 Louisville Metro Health Department
 Louisville Metro Housing and Community Development
 Louisville Metro Housing Authority
 Louisville Metro Human Relations Commission
 Louisville Metro Human Services
 Louisville Metro Office of Youth Development
 Louisville Metro Police Department's Reducing Serious Violence Partnership (RSVP) Program
 Louisville Real Estate Brokers Association
 Louisville Real Estate Development Company
 Louisville Science Center
 Louisville Slugger Museum
 Making Connections Network
 Metro Human Needs Alliance
 Metro Parks
 Metropolitan Housing Coalition
 Minds Incorporated for Natural Development in Society
 More Than a Conquerer Christian Church
 Muhammad Ali Center
 National Association of Black Accountants
 National Partnership for Reading
 Neighborhood Place
 New Direction Housing Corporation
 Non Profit Housing Alliance
 Norton Healthcare
 Office of Congressman John Yarmuth
 PGA Kentucky Section
 Portland Memorial Baptist Church
 Presbyterian Church U.S.A.
 Presbyterian Community Center
 Prodigal Ministries
 Project Warm
 REMAX and Associates
 Seven Counties Services, Inc.
 Shawnee Golf Course
 Six Flags Kentucky Kingdom
 SOCAR Management
 TARC
 The Chamber of Jeffersontown
 The City of Jeffersontown
 The First Tee of Louisville
 The Kentucky Center
 The Healing Place
 The Housing Partnership, Inc.
 Transition Community Partners Coalition
 U.S. Department of HUD
 U.S. Department of Labor – OFCCP
 University of Louisville
 Volunteers of America, Inc.
 WAVE 3 Television
 Wayside Christian Mission
 Wesley House
 WLKY News Channel 32
 Youth Alive, Inc.
 Youth Enhancement Services
 YouthBuild Louisville



VOLUNTEERS

Katie Adamchik
 RaShaan Anthony
 Marlisha Austin
 Jackie Austin
 Phillip Bailey
 Mary Ballard
 Rev. William Blackford IV
 Lenora Bradley
 Janel Bradshaw
 Myrna Brame
 Nelzena Brown
 Ronel Brown
 Dewayne Brown
 Aukram Burton
 Karen Campbell
 Aaron Cole
 Raoul Cunningham
 Tiffany Davis
 Sylvester Demaree
 Kim Dolan
 Mack DuCharme
 Brenda Earle
 Darin English
 Greg Farm
 Marshalena Farries
 Sherry Fields
 Chris Forehand
 Anna Frate
 Bonnie Freeman
 Janene Grantz
 Kevin Greenwell

Rhonda Gummer
 Leanne Hall
 Councilwoman Cheri
 Hamilton
 Javacia Harris
 Craig Heibert
 Gloria Hill
 Johlonda Hill
 Dr. Deidre Hilliard
 Walter Hutchins
 Ivory Jeter
 Ben Johnson
 George Johnson
 Pete Johnson
 Dr. Ricky Jones
 Yovanna Jones
 Larry Kelly
 Margaret Kindel
 Troy Kiper
 Kenneth Laird
 Michele Lawlis
 Deidra Lee
 Leonard Lee
 Ty Leitner
 Judy Lippmann
 Von Macklin
 Patricia Marshall
 Nisanda Marshall
 Tolonyia Mathies
 Michele McDaniel
 Tiger McEwing

Josh Michaels
 Yolanda Miles
 Luther Miller
 Bernard Minge
 Dr. Bernard Minnis
 Juan Mitchell
 Gwendolyn Morton
 Gwenetta Murphy
 Senator Gerald Neal
 Elias Oxendine
 Kathleen Parks
 Raymond Payne
 Edwin Perry
 Alicia Prince
 Tamela Pumphrey
 Maria Ramirez
 Runette Robinson
 Megan Robison
 Angela Rogers
 Tiffany Rogers
 Myles Rogers
 Ronita Ross
 Attacha Rudolph
 Zoveda Sanchez
 Ray Sandback
 Kathy Schroerlucke
 Eileen Schumann
 April Scott
 Priscilla Seargent
 Corbin Seavers
 Henry Sergeant

Janene Shakir
 Raymond Shontee
 Vickie Shoulders
 Brardon Smith
 Frank Smith
 Elizabeth Stanton
 Joey Stephenson
 Brian F. Stith
 Dietra Stone
 Jenea Thomas
 Billy Thompson
 Pat Todd
 Gladys Underwood
 Chenikka Usher
 Charles Wadington
 Jacqueline Walker
 Lynne Webb
 Katrina West
 Curtis White
 Darlene Wilcoxson
 Tamara Williams
 Lee Willingham
 Chip Wise
 Councilwoman Mary
 Woolridge
 Rainey Wyatt
 Michele Yeager
 Stephen Zink

STAFF

LOUISVILLE URBAN LEAGUE STAFF

Benjamin K. Richmond
 President & CEO

Artie N. Robertson, CPA
 Senior Vice President & COO

Kevin E. Fields, Sr.
 Vice President of Programs

Anita McGruder
 Executive Assistant/HR Manager

Katina Whitlock
 Development Director

Audrey Poppe
 Accounting Manager

Barbara Daugherty
 Clerical Assistant/ Receptionist

CENTER FOR WORKFORCE DEVELOPMENT

Juanita Sands
 Director

Steven Davis
 Career Counselor

Lisa Dunham
 Workforce Specialist

James Leavell
 Career Counselor

Shawn Moore
 Career Coach

Ernestine Woods
 Resource Center Specialist

HOUSING SERVICES AND NEIGHBORHOOD REVITALIZATION

Kathryn Mitchell
 Director

Patricia Yense-Woosley
 Housing Services Manager

Carol Kirby-Green
 Housing Counselor

Vickie James
 Housing Counselor

Kenitria Harris
 Housing Specialist

YOUTH DEVELOPMENT AND EDUCATION

Judy Jones
 Director

Karen Hawkins
 Education Manager

D'Shawn Johnson
 Youth Development Specialist

Imani Muhammad
 Program Assistant

Dr. Joseph McMillan
 Consultant

BOARD OF DIRECTORS

LOUISVILLE URBAN LEAGUE 2006-2007 BOARD OF DIRECTORS

OFFICERS

Chairman of the Board

T. Kennedy Helm, III
Chairman, Stites & Harbison, PLLC

Vice Chairman, Programs

J. Barry Barker
Executive Director, TARC

Vice Chairman, Administration

Richard F. Gimmel, Jr.
President & CEO,
Atlas Machine & Supply

Vice Chairman, Development

Phyllis S. Anderson
Vice President of Marketing,
Humana, Inc.

Secretary

Teresa Turley
Vice President Human Resources
The Kroger Company

Treasurer

Aubrey L. Hayden, Jr.
Senior Vice President, Chase Bank

DIRECTORS

Bonita K. Black
Partner, Frost Brown Todd, LLC

Larry A. Callahan
Vice President, Human Resources,
Norton Healthcare

Rev. Bernard Crayton
Moderator, Central District Baptist
Association

Ed Farmer
Vice President, Human Resources,
Jewish Hospital & St. Mary's
Healthcare

James D. Gates
General Manager, Churchill Downs

Jimmy L. Gillispie
Agency Field Executive, State Farm
Insurance Company

Robert R. Gray
Senior Vice President, Small Business
Banking, National City Bank

Paul Gross
Vice President, Chief Information
Officer, Brown-Forman Corporation

David J. Hale
Attorney, Reed Weitkamp Schell &
Vice

Chip Hancock
Senior Vice President, Republic
Bank & Trust

George Hanratty
Senior Vice President, Business
Banking, BB&T

Harry Hayes
Director, Small & Association Group
Sales, Anthem Blue Cross Blue Shield

Thomas P. Hirsch
Managing Director, Merrill Lynch

Linda Hollingsworth
Manager, AT&T

Susan Lehmann
Vice President, Human Resources/
Organizational Effectiveness,
Louisville Water Company

Tawanda Lewis
President, Louisville Urban League
Young Professionals

Wendy McCarthy
Human Resources, Diversity Inclusion
Leader, The Kroger Company

Phil McHugh
President & CEO, Fifth Third Bank

Jeffrey Norton
Senior Vice President, US Bank

A. Diane Porter
Director of School to Career Office,
Jefferson County Public Schools

Paula H. Pottinger, PhD
Senior Vice President Human
Resources, E.ON U.S.

Sonia Ruiz
President, Adhawks Advertising &
Public Relations, Inc.

Herbert Schardein
Executive Director, Metropolitan
Sewer District

William E. Summers, V
Vice President Private Banking,
Central Bank

Dr. Mordean Taylor-Archer
Vice Provost for Diversity and Equal
Opportunity, University of Louisville

Patty VanVooren
President, Louisville Urban League
Guild

Eric K. Wallace
General Manager Consumer
Home Services, GE Consumer &
Industrial-Appliance

LOUISVILLE URBAN LEAGUE STATEMENT OF FINANCIAL POSITION

ASSETS

	6/30/07	6/30/06
Cash and Cash Equivalents	\$ 411,816	\$ 488,824
Investments	43,748	50,000
Accounts Receivable	263,107	371,751
Mortgages Receivable	371,680	371,680
Pledges Receivable	102,300	72,400
Assets Related to Building and Equipment	1,094,280	1,160,399
Prepaid Expenses	16,987	16,381
Total Assets	<u>2,303,918</u>	<u>2,531,435</u>

LIABILITIES AND NET ASSETS

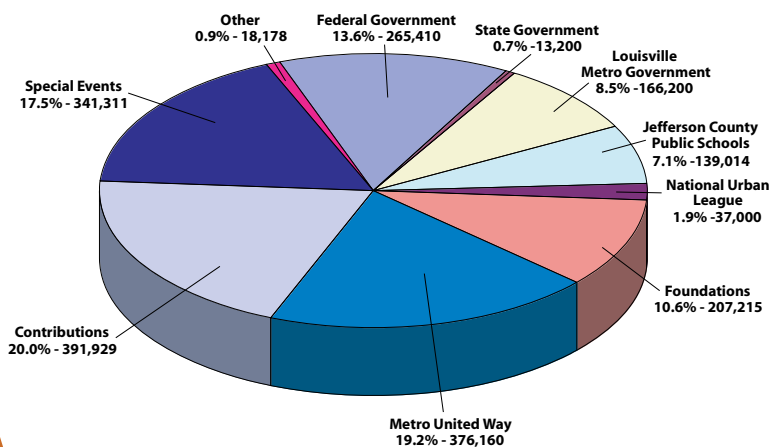
Accounts Payable and Accrued Expenses	104,939	118,973
Defined Benefit Plan Payable	87,686	536
Mortgage Payable	183,148	204,935
Total Liabilities	<u>375,773</u>	<u>324,444</u>

NET ASSETS

Unrestricted	1,438,688	1,624,316
Temporarily Restricted	489,457	582,675
Permanently Restricted		
Total Net Assets	<u>1,928,145</u>	<u>2,206,991</u>
Total Liabilities & Net Assets	<u>2,303,918</u>	<u>2,531,435</u>

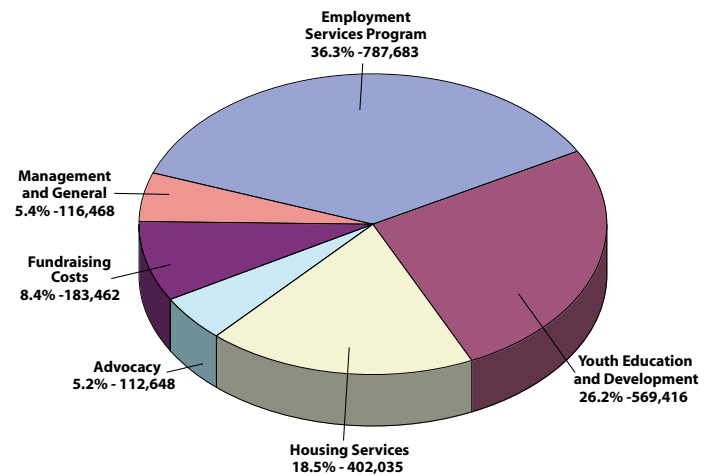
REVENUE & EXPENSE FISCAL YEAR ENDING 6/30/07

Revenue by Source



Total Revenue \$1,955,616

Expenses by Program Area



Total Expenses \$2,171,712

FINANCIAL SUPPORTERS

MEMBERS 2007

A company, corporation or individual that has given a membership contribution to the Louisville Urban League's General Fund

\$25,000-\$40,000

David Jones
Joan & Lee Thomas Foundation

\$20,000 - \$24,999

Humana Foundation
State Farm Insurance

\$15,000 - \$19,999

Edith Bingham
Brown Forman Corporation
C.E. and S. Foundation
National City Bank, KY
PNC Bank
Joan and Lee Thomas
United Parcel Service

\$10,000 - \$14,999

Dixie Properties
E.ON U.S.
GE Consumer and Industrial
Jewish Hospital. & St. Mary's
HealthCare Services
Louisville Community Development
Bancorp
Stites and Harbison PLLC
University of Louisville Hospital

\$5000 - \$9,999

Anthem Blue Cross Blue Shield
AT&T
BB&T
Churchill Downs

Community Foundation of Louisville
Danner Company
Charlie and Bettie Johnson
Kindred Healthcare
The Kroger Company
Levy's Restaurant
Louisville Convention and
Visitors Bureau
Louisville Water Company
Metropolitan Sewer District
Owsley Brown Charitable
Foundation, Inc.
Shell Oil
Eric Wallace

SPONSORS 2007

A company, corporation or individual that has made a financial contribution for the sponsorship of a particular event or program

More than \$100,000

Jefferson County Public Schools
Louisville Metro Government
Metro United Way
National Urban League

More than \$40,000

Annie E. Casey Foundation
PGA of America

\$20,000 - \$25,000

Fifth Third Bank
Toyota Motor Manufacturing USA
U.S. HUD

\$15,000 - \$19,999

Caesars Indiana
US Bank

\$10,000 - \$14,999

Citi Cards
Republic Bank and Trust
Kentucky Department
of Transportation

\$5000 - \$9,999

American Synthetic Rubber
Best Buy- Geek Squad City
Enterprise Rent A Car

First Tee of Louisville
Kentucky Housing Corporation
Norton Healthcare
Whayne Supply Company

\$1000 - \$4,999

Habitat for Humanity
Home Builders Association of
Louisville
Housing Partnership
KentuckianaWorks
New Albany Floyd County CHDO
Spatial Data Integrations

CEO (CHAMPIONS OF EQUAL OPPORTUNITY) SOCIETY

An individual or organization who has contributed a gift of \$1000 or more within the year

Phyllis S. Anderson
Mordean Taylor Archer
Atlas Machine & Supply, Inc.
Canaan Christian Church/ AAEP
Chase Bank
Commonwealth Bank & Trust Co.
Courier Journal
Jasper Crenshaw (Guild)
Crowe Chizek and Company, LLC
Denny's Restaurant
Eagle Steel
Kevin E. Fields, Sr.

First Capital Bank of Kentucky
Ford Motor Company
Sandra Anne Frazier
Frost Brown Todd, LLC
G.C. Williams Funeral Home
GE Employee Community Fund
Rich Gimmel
T. Kennedy Helm, III
Thomas Hirsch
Linda Hollingsworth
D'Shawn Johnson
Daniel and Lisa Jones

Kentucky Industry Liason Group
Kentucky Lottery Corporation
Lowe's
Macy's
Philip and Suzanne McHugh
Middleton Reutlinger
Jeffrey Norton
Paula Pottinger
Republic Bank and Trust
Trover Solutions
Zoeller Company

FINANCIAL SUPPORTERS

SUPPORTERS 2007

A company, organization, or individual that has contributed, purchased tickets to events or purchased exhibit space at expos

\$1000 - \$4,999

Christina Lee Brown
Corradino Group
Higher Education Resources
Houston-Johnson, Inc.
Indiana Wesleyan
University
Insight Communications
Kentucky Lottery
Corporation
Louisville Regional Airport
Authority
Manna, Inc.
Merrill Lynch
Mortenson and Mathis
QK4
Quest Engineering
St. Jude Foundation
University of Louisville
Councilman George Unsel
Wyatt Tarrant & Combs

Chase Staffing
Citizens Union Bank
Clarke American
Classic Home Center
Aaron Cole
Covenant Housing
Cox Radio
Bill Creason
Crown Services
Delta Direct Services
Scott Dibble
DS Golf Centers, LLC
DuPont Fluoroproducts
Employment Guide
Equal Employment
Opportunity Commission
Executive Inn
Express Personnel Services
Fannie Mae
Federal Reserve Bank
of St. Louis
FedEx Ground
Financial Destinations, Inc.
First Residential Mortgage
For Heaven's Sake
Forge Industrial Staffing
Frisch's Restaurants
Galen College of Nursing
Galt House
Jim D. Gates
Taryn Gathof
Jimmie Gillispie
Gohmann Asphalt &
Construction, Inc.
Gold Key Realty
Dorsey Good
Good Samaritan Center
Gutter Helmet
Hall Contracting
George Hanratty
HCA- National Patient
Account Services
Heibert Golf
Carol Heitz
Richard Herde
Home Instead Senior Care
Homestead Properties
Wade Houston
Hyatt
International Mortgage
Lenders, Inc.
Jasper Engines &
Transmissions

Jefferson County Board
of Education/Early
Childhood Programs
Sandra Jones
Kelly Services
Kentuckiana Assist-To-
Own Programs
Kentucky Department of
Corrections
Kentucky Farm Bureau
Insurance
Kentucky Job Corps
Louisville Metro Police
Department
Louisville Real Estate
Development Company
Louisville Transportation
Company
Farleigh Lussky
Kimberlee Manoloulos
Lockett & Farley
Architects, Engineers
and Construction
Marriott Louisville
Downtown
Masonic Homes of
Louisville
Glennon and Mary
Mattingly
Medical Society
Employment Services
Messer Construction
Met Life
Metts Company Realtors
Joe Miles
Mountjoy and Bressler
National Bath Systems
National College of
Business
Wayne Neal
New Directions
N.O.C. Health & Safety
Training
Nugent Sand Company
One Force Staffing
Paul York, Inc.
Pedley Zielke Gordinier &
Pence
PriMax Home Improvement
Center
Project Warm
Raytheon Company
Marc and Freda Reynerson

Benjamin K. Richmond
River City Housing
ResCare
Ross Realty
Schuchard, Inc.
Semonin Realtors and
Home Services Lending
Seneca Golf Course
Shawnee Golf Course
Benjamin and Barbara
Shobe
Sickles, Inc. Realty
Don Simon
Spalding University
Speedway SuperAmerica
Spencerian College
Spherion
Steak & Shake
Steel Technologies
Wendell Stevens
Stock Yards Bank & Trust
Company
Stoner Memorial AME
Zion Church
Sullivan University
Swift & Company
Sys/ Louisville Food
Service
TJ Maxx
The Speed Art Museum
The Student Loan People
Todd Investment Advisors
Charles Trice
Teresa Turley
U.S. Army Recruiting
Battalion
U.S. Census Bureau
U.S. Marines
United American
University of Phoenix
Waddell & Reed
Walgreens
Waterfront Development
Corporation
Phil Watson
Patrick and Susan Welsh
WAVE-TV
WDRB & WMYO-TV
WHAS TV
Xavier Drake Investments
Elias Zewde
Stephen Zink

Less than \$1000

A. Fowler Realtors
A.D. Porter & Sons
Aaron Mortgage Company
Abel Construction
Advertising Federation
of Louisville
Aerrotek
Alcan Packaging
Pharma Center
American Red Cross
Appriss Inc.
ATA
AVON Products
Babies R Us
Bank of America
Baptist Hospital East
Baptized Pentecostal
Church of Holiness
Bath Fitter
Better Business Bureau
Blue Bunny
Bornstein &
Oppenheimer PLLC
Briml Group
Buy Now Build Now
Campbellsville University
Canaan Community
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Carmax
Tommie Causey

MEMBERS

IN-KIND SPONSORS 2007

A company or corporation that has made a valued contribution of time and/or materials to an event or program

WLKY - \$30,000	The Chamber of Jeffersontown and
Job News - \$20,000	City of Jeffersontown - \$2,500
TARC - \$11,000	MTTC - \$2,500
Beechmont Printing - \$6,500	Greater Louisville, Inc. - \$2,500
Carol Colon Productions - \$5,000	Louisville Metro Government - \$2,500
Korfhage Landscaping - \$4,800	Allegra Print and Imaging - \$1,000

85TH ANNIVERSARY CLUB

An individual or organization who has given \$85 or more within the year

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Gordon and Joyce Garner	Thomas Kokai	Benjamin Widmer
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Individuals that have made an undesignated contribution to the support of Louisville Urban League programs and events

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Denise Brooks	Baptist Church	
Denise Duvall	Loretta Baker	
Fourth Avenue United Methodist Church	Marion Walker	
	Mary Golden	

LOUISVILLE URBAN LEAGUE GUILD

For more than 50 years, the Louisville Urban League Guild, the agency's official volunteer auxiliary, has been educating people about the agency's activities and programs. Its members identify areas of concern and assist the League in fund development, program implementation and community relations.



2006/07 GUILD OFFICERS AND EXECUTIVE COMMITTEE:

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Bobby Atchley 1st Vice President	Shirley Fuqua-Jackson Assistant Recording Secretary	Mary Mahin Treasurer	Nanette Smith Member-at-Large
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LOUISVILLE URBAN LEAGUE YOUNG PROFESSIONALS

Louisville Urban League Young Professionals is an auxiliary of the Louisville Urban League. The organization is made up of predominantly African American professionals between the ages of 21 and 40, representing a variety of professions, including education, healthcare, marketing and law.



2006/07 LULYP OFFICERS AND EMPOWERMENT CHAIRS:

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MISSION:

As an active partner, leader and catalyst we will assist African Americans, other minority groups and the disadvantaged to attain social and economic equality and stability through direct services and advocacy.



Metro United Way

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Louisville, Kentucky 40203
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National Urban
League Affiliate